



**Table A2: TOTAL WORKFORCE BY COMPONENT - Distribution by Race/Ethnicity and Sex**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
TOTAL FY	#	5396	3473	1923	172	89	2303	973	771	694	139	83	9	7	10	4	69	73
TOTAL FY percent row	%	100	64.36	35.64	3.19	1.65	42.68	18.03	14.29	12.86	2.58	1.54	0.17	0.13	0.19	0.07	1.28	1.35
CLF2010	%	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternate Benchmark	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DLSA	#	130	80	50	4	2	67	29	7	15	2	1	0	1	0	0	0	2
DLSA percent row	%	100	61.54	38.46	3.08	1.54	51.54	22.31	5.38	11.54	1.54	0.77	0.00	0.77	0.00	0.00	0.00	1.54
DSCA	#	274	163	111	10	7	116	61	31	36	5	5	0	0	0	1	1	1
DSCA percent row	%	100	59.49	40.51	3.65	2.55	42.34	22.26	11.31	13.14	1.82	1.82	0.00	0.00	0.00	0.36	0.36	0.36
DTRMC	#	24	18	6	0	0	12	2	5	2	1	1	0	1	0	0	0	0
DTRMC percent row	%	100	75.00	25.00	0.00	0.00	50.00	8.33	20.83	8.33	4.17	4.17	0.00	4.17	0.00	0.00	0.00	0.00
DTSA	#	122	85	37	5	2	58	18	9	12	12	3	0	0	0	0	1	2
DTSA percent row	%	100	69.67	30.33	4.10	1.64	47.54	14.75	7.38	9.84	9.84	2.46	0.00	0.00	0.00	0.00	0.82	1.64
OEA	#	27	13	14	0	0	9	10	3	4	1	0	0	0	0	0	0	0
OEA percent row	%	100	48.15	51.85	0.00	0.00	33.33	37.04	11.11	14.81	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OSD	#	1530	979	551	37	20	806	392	81	92	30	23	1	0	5	1	19	23
OSD percent row	%	100	63.99	36.01	2.42	1.31	52.68	25.62	5.29	6.01	1.96	1.50	0.07	0.00	0.33	0.07	1.24	1.50
PFPA	#	1122	943	179	68	14	508	66	316	94	24	2	2	0	3	0	22	3
PFPA percent row	%	100	84.05	15.95	6.06	1.25	45.28	5.88	28.16	8.38	2.14	0.18	0.18	0.00	0.27	0.00	1.96	0.27
USCAAF	#	26	13	13	0	0	10	8	3	3	0	2	0	0	0	0	0	0
USCAAF percent row	%	100	50.00	50.00	0.00	0.00	38.46	30.77	11.54	11.54	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00
WHS	#	1854	985	869	41	40	583	341	307	425	36	28	2	4	1	2	15	29
WHS percent row	%	100	53.13	46.87	2.21	2.16	31.45	18.39	16.56	22.92	1.94	1.51	0.11	0.22	0.05	0.11	0.81	1.56

**Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex**

Occupational Categories		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Executive/Senior Level Officials and Managers (Grades 15 and Above)	#	344	230	114	6	3	193	85	23	18	5	6	0	0	1	0	2	2
Executive/Senior Level Officials and Managers (Grades 15 and Above) percent row	%	100	66.86	33.14	1.74	0.87	56.10	24.71	6.69	5.23	1.45	1.74	0.00	0.00	0.29	0.00	0.58	0.58
Mid-Level Officials and Managers (Grades 13-14)	#	143	94	49	2	1	58	29	30	18	2	0	0	1	2	0	0	0
Mid-Level Officials and Managers (Grades 13-14) percent row	%	100	65.73	34.27	1.40	0.70	40.56	20.28	20.98	12.59	1.40	0.00	0.00	0.70	1.40	0.00	0.00	0.00
First-Level Officials and Managers (Grades 12 and Below)	#	7	5	2	0	0	2	0	1	1	1	0	0	0	0	0	1	1
First-Level Officials and Managers (Grades 12 and Below) percent row	%	100	71.43	28.57	0.00	0.00	28.57	0.00	14.29	14.29	14.29	0.00	0.00	0.00	0.00	0.00	14.29	14.29
Other	#	2442	1304	1138	59	55	851	516	299	480	57	41	4	4	3	3	31	39
Other percent row	%	100	53.40	46.60	2.42	2.25	34.85	21.13	12.24	19.66	2.33	1.68	0.16	0.16	0.12	0.12	1.27	1.60
<b>Officials and Managers - TOTAL</b>	#	2936	1633	1303	67	59	1104	630	353	517	65	47	4	5	6	3	34	42
Officials and Managers - TOTAL percent row	%	100	55.62	44.38	2.28	2.01	37.60	21.46	12.02	17.61	2.21	1.60	0.14	0.17	0.20	0.10	1.16	1.43
Professionals	#	1282	833	449	39	22	640	292	81	85	50	23	3	2	1	1	19	24
Professionals percent row	%	100	64.98	35.02	3.04	1.72	49.92	22.78	6.32	6.63	3.90	1.79	0.23	0.16	0.08	0.08	1.48	1.87
Technicians	#	50	50	0	4	0	34	0	10	0	1	0	0	0	0	0	1	0
Technicians percent row	%	100	100.00	0.00	8.00	0.00	68.00	0.00	20.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00
Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support Workers	#	147	66	81	4	2	30	24	30	39	1	12	0	0	0	0	1	4
Administrative Support Workers percent row	%	100	44.90	55.10	2.72	1.36	20.41	16.33	20.41	26.53	0.68	8.16	0.00	0.00	0.00	0.00	0.68	2.72
Craft Workers	#	152	150	2	4	0	89	0	49	2	5	0	1	0	1	0	1	0
Craft Workers percent row	%	100	98.68	1.32	2.63	0.00	58.55	0.00	32.24	1.32	3.29	0.00	0.66	0.00	0.66	0.00	0.66	0.00
Operatives	#	31	30	1	0	0	12	0	14	1	4	0	0	0	0	0	0	0
Operatives percent row	%	100	96.77	3.23	0.00	0.00	38.71	0.00	45.16	3.23	12.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Service Workers	#	790	711	79	54	6	394	23	234	47	13	1	1	0	2	0	13	2
Service Workers percent row	%	100	90.00	10.00	6.84	0.76	49.87	2.91	29.62	5.95	1.65	0.13	0.13	0.00	0.25	0.00	1.65	0.25

**Table A4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Permanent)**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-04 percent row	%	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	9	4	5	0	0	1	0	3	4	0	1	0	0	0	0	0	0
GS-05 percent row	%	100	44.44	55.56	0.00	0.00	11.11	0.00	33.33	44.44	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	22	10	12	0	0	9	1	1	8	0	2	0	0	0	0	0	1
GS-06 percent row	%	100	45.45	54.55	0.00	0.00	40.91	4.55	4.55	36.36	0.00	9.09	0.00	0.00	0.00	0.00	0.00	4.55
GS-07	#	112	59	53	7	1	39	21	12	23	1	6	0	0	0	0	0	2
GS-07 percent row	%	100	52.68	47.32	6.25	0.89	34.82	18.75	10.71	20.54	0.89	5.36	0.00	0.00	0.00	0.00	0.00	1.79
GS-08	#	28	13	15	1	0	6	4	6	8	0	1	0	0	0	0	0	2
GS-08 percent row	%	100	46.43	53.57	3.57	0.00	21.43	14.29	21.43	28.57	0.00	3.57	0.00	0.00	0.00	0.00	0.00	7.14
GS-09	#	158	59	99	3	5	33	38	18	47	2	6	0	0	0	0	3	2
GS-09 percent row	%	100	37.34	62.66	1.90	3.16	20.89	24.05	11.39	29.75	1.27	3.80	0.00	0.00	0.00	0.00	1.90	1.27
GS-10	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	3
GS-10 percent row	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.00
GS-11	#	211	122	89	7	6	58	36	39	32	11	11	2	0	0	0	5	4
GS-11 percent row	%	100	57.82	42.18	3.32	2.84	27.49	17.06	18.48	15.17	5.21	5.21	0.95	0.00	0.00	0.00	2.37	1.90
GS-12	#	743	357	386	23	16	198	149	102	192	20	11	1	1	0	2	13	15
GS-12 percent row	%	100	48.05	51.95	3.10	2.15	26.65	20.05	13.73	25.84	2.69	1.48	0.13	0.13	0.00	0.27	1.75	2.02
GS-13	#	735	407	328	21	18	244	145	110	140	18	9	1	3	2	0	11	13
GS-13 percent row	%	100	55.37	44.63	2.86	2.45	33.20	19.73	14.97	19.05	2.45	1.22	0.14	0.41	0.27	0.00	1.50	1.77
GS-14	#	643	371	272	10	16	257	150	77	84	23	13	1	0	0	1	3	8
GS-14 percent row	%	100	57.70	42.30	1.56	2.49	39.97	23.33	11.98	13.06	3.58	2.02	0.16	0.00	0.00	0.16	0.47	1.24
GS-15	#	1101	766	335	29	11	630	244	65	47	25	9	1	2	4	1	12	21
GS-15 percent row	%	100	69.57	30.43	2.63	1.00	57.22	22.16	5.90	4.27	2.27	0.82	0.09	0.18	0.36	0.09	1.09	1.91
All Other (Unspecified GS)	#	1342	1096	246	65	15	645	115	327	104	34	8	3	1	3	0	19	3
All Other (Unspecified GS) percent row	%	100	81.67	18.33	4.84	1.12	48.06	8.57	24.37	7.75	2.53	0.60	0.22	0.07	0.22	0.00	1.42	0.22
Senior Executive Service	#	287	205	82	6	1	179	69	11	5	5	6	0	0	1	0	3	1

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Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Senior Executive Service percent row	%	100	71.43	28.57	2.09	0.35	62.37	24.04	3.83	1.74	1.74	2.09	0.00	0.00	0.35	0.00	1.05	0.35
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	5396	3473	1923	172	89	2303	973	771	694	139	83	9	7	10	4	69	73
TOTAL percent row	%	100	64.36	35.64	3.19	1.65	42.68	18.03	14.29	12.86	2.58	1.54	0.17	0.13	0.19	0.07	1.28	1.35



Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Senior Executive Service percent row	%	100	71.43	28.57	0.00	0.00	64.29	28.57	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	732	489	243	15	6	443	191	19	33	5	7	0	1	2	0	5	5
TOTAL percent row	%	100	66.80	33.20	2.05	0.82	60.52	26.09	2.60	4.51	0.68	0.96	0.00	0.14	0.27	0.00	0.68	0.68

**Table A5: PARTICIPATION RATES FOR WAGE GRADES by Race/Ethnicity and Sex (Permanent)**

WD/WG, WL/WS & OTHER Wage Grades		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Grade-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-02 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-03 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-04 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Grade-05 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00
Grade-06	#	11	8	3	0	0	0	0	7	3	0	0	0	0	0	0	1	0
Grade-06 percent row	%	100	72.73	27.27	0.00	0.00	0.00	0.00	63.64	27.27	0.00	0.00	0.00	0.00	0.00	0.00	9.09	0.00
Grade-07	#	16	16	0	0	0	0	0	14	0	0	0	0	0	0	0	2	0
Grade-07 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	87.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00
Grade-08	#	5	5	0	0	0	0	0	3	0	0	0	0	0	0	0	2	0
Grade-08 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	60.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00	0.00
Grade-09	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Grade-09 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-10	#	95	95	0	0	0	0	0	95	0	0	0	0	0	0	0	0	0
Grade-10 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-11	#	62	62	0	0	0	3	0	13	0	1	0	0	0	0	0	45	0
Grade-11 percent row	%	100	100.00	0.00	0.00	0.00	4.84	0.00	20.97	0.00	1.61	0.00	0.00	0.00	0.00	0.00	72.58	0.00
Grade-12	#	14	14	0	0	0	3	0	3	0	1	0	0	0	0	0	7	0
Grade-12 percent row	%	100	100.00	0.00	0.00	0.00	21.43	0.00	21.43	0.00	7.14	0.00	0.00	0.00	0.00	0.00	50.00	0.00
Grade-13	#	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-13 percent row	%	100	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-14 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-15 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other Wage Grades percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	206	203	3	1	0	6	0	136	3	2	0	0	0	0	0	58	0
TOTAL percent row	%	100	98.54	1.46	0.49	0.00	2.91	0.00	66.02	1.46	0.97	0.00	0.00	0.00	0.00	0.00	28.16	0.00

















DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 09/05/2019 02:38 PM

**Table A8: NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Permanent New Hires	#	524	308	216	11	13	211	117	67	62	15	14	0	0	0	0	4	10
Permanent New Hires percent row	%	100	58.78	41.22	2.10	2.48	40.27	22.33	12.79	11.83	2.86	2.67	0.00	0.00	0.00	0.00	0.76	1.91
Temporary New Hires	#	237	155	82	4	1	140	54	4	22	3	2	0	1	0	0	4	2
Temporary New Hires percent row	%	100	65.40	34.60	1.69	0.42	59.07	22.78	1.69	9.28	1.27	0.84	0.00	0.42	0.00	0.00	1.69	0.84
Non-Appropriated New Hires	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Appropriated New Hires percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total New Hires	#	761	463	298	15	14	351	171	71	84	18	16	0	1	0	0	8	12
Total New Hires percent row	%	100	60.84	39.16	1.97	1.84	46.12	22.47	9.33	11.04	2.37	2.10	0.00	0.13	0.00	0.00	1.05	1.58
Alternate Benchmark	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CLF2010</b>	%	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28





Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selected percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	#	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0905: GENERAL ATTORNEY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0905: GENERAL ATTORNEY percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selected percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	#	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2210: INFORMATION TECHNOLOGY MANAGEMENT	#	3	2	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0
2210: INFORMATION TECHNOLOGY MANAGEMENT percent row	%	100	66.67	33.33	0.00	0.00	0.00	33.33	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selected percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	#	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

**Table A10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE - Distribution by Race/Ethnicity and Sex**

<b>Employment Tenure</b>		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Total Employees Eligible for Career Ladder Promotions	#	451	247	204	19	10	162	96	51	82	11	10	0	0	0	0	4	6
Total Employees Eligible for Career Ladder Promotions percent row	%	100	54.77	45.23	4.21	2.22	35.92	21.29	11.31	18.18	2.44	2.22	0.00	0.00	0.00	0.00	0.89	1.33
Time in grade in excess of minimum: 1 - 12 months	#	37	21	16			18	8	3	5	0	0	0	0	0	0	0	3
Time in grade in excess of minimum: 1 - 12 months percent row	%	100	56.76	43.24			48.65	21.62	8.11	13.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.11
Time in grade in excess of minimum: 13 - 24 months	#	25	6	19	1	1	1	9	4	8	0	0	0	0	0	0	0	1
Time in grade in excess of minimum: 13 - 24 months percent row	%	100	24.00	76.00	4.00	4.00	4.00	36.00	16.00	32.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00
Time in grade in excess of minimum: 25 + months	#	58	38	20	1	1	26	10	9	7	1	2	0	0	0	0	1	0
Time in grade in excess of minimum: 25 + months percent row	%	100	65.52	34.48	1.72	1.72	44.83	17.24	15.52	12.07	1.72	3.45	0.00	0.00	0.00	0.00	1.72	0.00



Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Relevant Applicant Pool	#	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.</b>																		

**Table A12: PARTICIPATION IN CAREER DEVELOPMENT - Distribution by Race/Ethnicity and Sex**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Slots for GS-5 to GS-12 Program	#	0																
Relevant Pool for GS-5 to GS-12 Program	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-5 to GS-12 Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-5 to GS-12 Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants for GS-5 to GS-12 Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Participants for GS-5 to GS-12 Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Slots for GS-13 to GS-14 Program	#	0																
Relevant Pool for GS-13 to GS-14 Program	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-13 to GS-14 Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-13 to GS-14 Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants for GS-13 to GS-14 Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Participants for GS-13 to GS-14 Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Slots for GS-15 to SES Program	#	0																
Relevant Pool for GS-15 to SES Program	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-15 to SES Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-15 to SES Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants for GS-15 to SES Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Participants for GS-15 to SES Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.**



**Table A14: SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex**

<b>Employment Tenure</b>		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Voluntary Separations	#	665	440	225	16	8	335	139	64	64	16	2	0	1	2	1	7	10
Voluntary Separations percent row	%	100	66.17	33.83	2.41	1.20	50.38	20.90	9.62	9.62	2.41	0.30	0.00	0.15	0.30	0.15	1.05	1.50
Involuntary Separations	#	28	23	5	0	0	15	1	5	3	0	0	0	1	0	0	3	0
Involuntary Separations percent row	%	100	82.14	17.86	0.00	0.00	53.57	3.57	17.86	10.71	0.00	0.00	0.00	3.57	0.00	0.00	10.71	0.00
Total Separations	#	693	463	230	16	8	350	140	69	67	16	2	0	2	2	1	10	10
Total Separations percent row	%	100	66.81	33.19	2.31	1.15	50.51	20.20	9.96	9.67	2.31	0.29	0.00	0.29	0.29	0.14	1.44	1.44
Total Workforce	#	6128	3962	2166	187	95	2746	1164	790	727	144	90	9	8	12	4	74	78
Total Workforce percent row	%	100	64.65	35.35	3.05	1.55	44.81	18.99	12.89	11.86	2.35	1.47	0.15	0.13	0.20	0.07	1.21	1.27





**Table B2: TOTAL WORKFORCE BY COMPONENT - Distribution by Disability [OPM Form 256 Self-Identification Codes]**

Total Workforce	#	5396	4648	224	524	60	0	0	15	11	1	7	5	3	2	12	1	2	
Total Workforce percent	%	100	86.14	4.15	9.71	1.11	0.00	0.02	0.28	0.20	0.02	0.13	0.09	0.06	0.04	0.22	0.02	0.04	
Federal Goal	%					2.00													
Total Workforce	#	5109	4408	215	486	59	0	1	15	11	1	6	5	3	2	12	1	2	
Total Workforce percent row	%	100	86.28	4.21	9.51	1.15	0.00	0.02	0.29	0.22	0.02	0.12	0.10	0.06	0.04	0.23	0.02	0.04	
DLSA	#	130	115	5	10	1	0	0	1	0	0	0	0	0	0	0	0	0	
DLSA percent row	%	100	88.46	3.85	7.69	0.77	0.00	0.00	0.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
DSCA	#	274	214	36	24	2	0	0	0	0	0	0	0	0	0	2	0	0	
DSCA percent row	%	100	78.10	13.14	8.76	0.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.73	0.00	0.00	
DTRMC	#	24	19	2	3	1	0	0	0	0	0	1	0	0	0	0	0	0	
DTRMC percent row	%	100	79.17	8.33	12.50	4.17	0.00	0.00	0.00	0.00	0.00	4.17	0.00	0.00	0.00	0.00	0.00	0.00	
DTSA	#	122	108	1	13	0	0	0	0	0	0	0	0	0	0	0	0	0	
DTSA percent row	%	100	88.52	0.82	10.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
OEA	#	27	23	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
OEA percent row	%	100	85.19	7.41	7.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
OSD	#	1530	1343	55	132	10	0	0	1	2	0	2	2	1	0	1	0	1	
OSD percent row	%	100	87.78	3.59	8.63	0.65	0.00	0.00	0.07	0.13	0.00	0.13	0.13	0.07	0.00	0.07	0.00	0.07	
PFFA	#	1122	1015	36	71	6	0	0	1	1	1	0	0	0	0	2	0	1	
PFFA percent row	%	100	90.46	3.21	6.33	0.53	0.00	0.00	0.09	0.09	0.09	0.00	0.00	0.00	0.00	0.18	0.00	0.09	
USCAAF	#	26	24	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
USCAAF percent row	%	100	92.31	3.85	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
WHS	#	1854	1547	77	230	39	0	1	12	8	0	3	3	2	2	7	1	0	
WHS percent row	%	100	83.44	4.15	12.41	2.10	0.00	0.05	0.65	0.43	0.00	0.16	0.16	0.11	0.11	0.38	0.05	0.00	

**Table B3: Occupational Categories - Distribution by Disability**

Occupational Categories		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
Executive/Senior Level Officials and Managers (Grades 15 and Above)	#	344	344	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Executive/Senior Level Officials and Managers (Grades 15 and Above) percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mid-level (Grades 13-14)	#	143	143	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mid-level (Grades 13-14) percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
First-Level (Grades 12 and Below)	#	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First-Level (Grades 12 and Below) percent row	%	100	85.71	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other	#	2442	2417	4	21	7	0	0	3	2	0	0	0	0	1	1	0	0
Other percent row	%	100	98.98	0.16	0.86	0.29	0.00	0.00	0.12	0.08	0.00	0.00	0.00	0.00	0.04	0.04	0.00	0.00
<b>Officials and Managers - TOTAL</b>	#	2936	2910	5	21	7	0	0	3	2	0	0	0	0	1	1	0	0
Officials and Managers - TOTAL percent row	%	100	99.11	0.17	0.72	0.24	0.00	0.00	0.10	0.07	0.00	0.00	0.00	0.00	0.03	0.03	0.00	0.00
Professionals	#	1282	1112	57	113	15	0	0	5	3	0	1	2	0	0	4	0	0
Professionals percent row	%	100	86.74	4.45	8.81	1.17	0.00	0.00	0.39	0.23	0.00	0.08	0.16	0.00	0.00	0.31	0.00	0.00
Technicians	#	50	48	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians percent row	%	100	96.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support Workers	#	147	121	5	21	7	0	0	3	2	0	0	0	0	1	1	0	0
Administrative Support Workers percent row	%	100	82.31	3.40	14.29	4.76	0.00	0.00	2.04	1.36	0.00	0.00	0.00	0.00	0.68	0.68	0.00	0.00
Craft Workers	#	152	139	4	9	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers percent row	%	100	91.45	2.63	5.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operatives	#	31	27	0	4	1	0	0	0	0	0	0	0	0	0	1	0	0
Operatives percent row	%	100	87.10	0.00	12.90	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.23	0.00	0.00
Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Service Workers	#	790	739	21	30	2	0	0	0	0	0	0	0	1	0	1	0	0
Service Workers percent row	%	100	93.54	2.66	3.80	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.13	0.00	0.13	0.00	0.00

**Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Permanent)**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-04 percent row	%	100	0.00	0.00	100.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	9	4	0	5	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-05 percent row	%	100	44.44	0.00	55.56	11.11	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	22	14	1	7	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-06 percent row	%	100	63.64	4.55	31.82	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.55	0.00	0.00	0.00
GS-07	#	112	102	4	6	2	0	0	0	1	0	0	0	0	0	0	1	0
GS-07 percent row	%	100	91.07	3.57	5.36	1.79	0.00	0.00	0.00	0.89	0.00	0.00	0.00	0.00	0.00	0.00	0.89	0.00
GS-08	#	28	26	0	2	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-08 percent row	%	100	92.86	0.00	7.14	3.57	0.00	0.00	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	158	135	4	19	5	0	1	1	0	0	0	1	0	1	1	0	0
GS-09 percent row	%	100	85.44	2.53	12.03	3.16	0.00	0.63	0.63	0.00	0.00	0.00	0.63	0.00	0.63	0.63	0.00	0.00
GS-10	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	211	168	16	27	3	0	0	2	0	0	0	0	0	0	1	0	0
GS-11 percent row	%	100	79.62	7.58	12.80	1.42	0.00	0.00	0.95	0.00	0.00	0.00	0.00	0.00	0.00	0.47	0.00	0.00
GS-12	#	743	624	36	83	15	0	0	8	3	0	1	0	1	0	1	0	1
GS-12 percent row	%	100	83.98	4.85	11.17	2.02	0.00	0.00	1.08	0.40	0.00	0.13	0.00	0.13	0.00	0.13	0.00	0.13
GS-13	#	735	595	35	105	9	0	0	1	2	1	1	0	0	0	3	0	1
GS-13 percent row	%	100	80.95	4.76	14.29	1.22	0.00	0.00	0.14	0.27	0.14	0.14	0.00	0.00	0.00	0.41	0.00	0.14
GS-14	#	643	541	42	60	7	0	0	1	1	0	1	2	0	0	2	0	0
GS-14 percent row	%	100	84.14	6.53	9.33	1.09	0.00	0.00	0.16	0.16	0.00	0.16	0.31	0.00	0.00	0.31	0.00	0.00
GS-15	#	1101	954	38	109	7	0	0	0	2	0	2	1	1	0	1	0	0
GS-15 percent row	%	100	86.65	3.45	9.90	0.64	0.00	0.00	0.00	0.18	0.00	0.18	0.09	0.09	0.00	0.09	0.00	0.00
All Other (Unspecified GS)	#	1342	1225	38	79	6	0	0	0	1	0	1	0	1	0	3	0	0
All Other (Unspecified GS) percent row	%	100	91.28	2.83	5.89	0.45	0.00	0.00	0.07	0.07	0.00	0.07	0.00	0.07	0.00	0.22	0.00	0.00
Senior Executive Service	#	287	256	10	21	2	0	0	0	0	0	1	1	0	0	0	0	0
Senior Executive Service percent row	%	100	89.20	3.48	7.32	0.70	0.00	0.00	0.00	0.00	0.00	0.35	0.35	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	5396	4648	224	524	60	0	1	15	11	1	7	5	3	2	12	1	2

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Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TOTAL percent row	%	100	86.14	4.15	9.71	1.11	0.00	0.02	0.28	0.20	0.02	0.13	0.09	0.06	0.04	0.22	0.02	0.04

**Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Temporary)**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 percent row	%	100	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 percent row	%	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	6	4	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-07 percent row	%	100	66.67	16.67	16.67	16.67	0.00	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	14	12	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 percent row	%	100	85.71	7.14	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	28	25	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 percent row	%	100	89.29	3.57	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12	#	59	47	7	5	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-12 percent row	%	100	79.66	11.86	8.47	1.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.69	0.00	0.00
GS-13	#	57	42	4	11	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-13 percent row	%	100	73.68	7.02	19.30	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.75	0.00	0.00
GS-14	#	58	48	8	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 percent row	%	100	82.76	13.79	3.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15	#	127	114	6	7	1	0	0	0	0	0	1	0	0	0	0	0	0
GS-15 percent row	%	100	89.76	4.72	5.51	0.79	0.00	0.00	0.00	0.00	0.00	0.79	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	363	339	15	9	1	0	0	1	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) percent row	%	100	93.39	4.13	2.48	0.28	0.00	0.00	0.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	14	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	732	649	43	40	5	0	0	2	0	0	1	0	0	0	2	0	0

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Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TOTAL percent row	%	100	88.66	5.87	5.46	0.68	0.00	0.00	0.27	0.00	0.00	0.14	0.00	0.00	0.00	0.27	0.00	0.00

**Table B5: PARTICIPATION RATES FOR WAGE GRADES by Disability (Permanent)**

WD/WG,WL/WS & Other Wage Grades		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Grade-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-02 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-03 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-04 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-05 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-06	#	11	6	1	4	1	0	0	0	0	0	0	0	1	0	0	0	0
Grade-06 percent row	%	100	54.55	9.09	36.36	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09	0.00	0.00	0.00	0.00
Grade-07	#	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-07 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-08	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-08 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-09	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-09 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-10	#	95	87	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-10 percent row	%	100	91.58	3.16	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-11	#	62	55	1	6	1	0	0	0	0	0	0	0	0	0	1	0	0
Grade-11 percent row	%	100	88.71	1.61	9.68	1.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.61	0.00	0.00
Grade-12	#	14	12	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-12 percent row	%	100	85.71	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-13	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-13 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-14 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-15 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	206	184	5	17	2	0	0	0	0	0	0	0	1	0	1	0	0
TOTAL percent row	%	100	89.32	2.43	8.25	0.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.49	0.00	0.49	0.00	0.00



**Table B5: PARTICIPATION RATES FOR WAGE GRADES by Disability (Temporary)**

WD/WG,WL/WS & Other Wage Grades		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-03 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-04 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-05 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-06	#	11	6	1	4	1	0	0	0	0	0	0	0	1	0	0	0	0
Grade-06 percent row	%	100	54.55	9.09	36.36	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09	0.00	0.00	0.00	0.00
Grade-07	#	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-07 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-08	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-08 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-09	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-09 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-10	#	95	87	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-10 percent row	%	100	91.58	3.16	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-11	#	62	55	1	6	1	0	0	0	0	0	0	0	0	0	1	0	0
Grade-11 percent row	%	100	88.71	1.61	9.68	1.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.61	0.00	0.00
Grade-12	#	14	12	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-12 percent row	%	100	85.71	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-13	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-13 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-14 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-15 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other Wage Grades percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	206	184	5	17	2	0	0	0	0	0	0	0	1	0	1	0	0
TOTAL percent row	%	100	89.32	2.43	8.25	0.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.49	0.00	0.49	0.00	0.00



















**Table B8: NEW HIRES By Type of Appointment - Distribution by Disability**

Type of Appointment		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Permanent New Hires	#	524	408	72	44	7	0	1	2	0	1	0	0	0	0	2	1	0
Permanent New Hires percent row	%	100	77.86	13.74	8.40	1.34	0.00	0.19	0.38	0.00	0.19	0.00	0.00	0.00	0.00	0.38	0.19	0.00
Temporary New Hires	#	237	201	21	15	2	0	0	2	0	0	0	0	0	0	0	0	0
Temporary New Hires percent row	%	100	84.81	8.86	6.33	0.84	0.00	0.00	0.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-Appropriated	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NON-Appropriated percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	761	609	93	59	9	0	1	4	0	1	0	0	0	2	1	0	0
TOTAL percent row	%	100	80.03	12.22	7.75	1.18	0.00	0.13	0.53	0.00	0.13	0.00	0.00	0.00	0.26	0.13	0.00	0.00



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Internal Competitive Promotions		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]	
Selected	percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool		%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.



**Table B11: INTERNAL SELECTIONS FOR SENIOR LEVEL (GS 13/14, GS 15, SES) POSITIONS by Disability**

Internal Selections for Senior Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Plan - Grade: GS-13: Total Applications Received	#	96	81	5	10	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-13: Total Applications Received percent row	%	100	84.38	5.21	10.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-13: Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-13: Qualified percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-13: Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-13: Selected percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-13: Relevant Applicant Pool	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-14: Relevant Applicant Pool	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-14: Total Applications Received	#	75	63	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-14: Total Applications Received percent row	%	100	84.00	8.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-14: Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-14: Qualified percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-14: Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-14: Selected percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-15: Relevant Applicant Pool	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-15: Total Applications Received	#	83	70	5	8	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-15: Total Applications Received percent row	%	100	84.34	6.02	9.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-15: Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-15: Qualified percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-15: Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-15: Selected percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: SES: Total Applications Received	#	15	10	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: SES: Total Applications Received percent row	%	100	66.67	20.00	13.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: SES: Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: SES: Qualified percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: SES: Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: SES: Selected percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.**







**Table B14: SEPARATION by Type of Separation - Distribution by Disability**

Types of Separations		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Voluntary Separations	#	665	593	19	53	6	0	0	2	0	0	1	2	0	0	1	0	0
Voluntary Separations percent row	%	100	89.17	2.86	7.97	0.90	0.00	0.00	0.30	0.00	0.00	0.15	0.30	0.00	0.00	0.15	0.00	0.00
Involuntary Separations	#	28	25	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Involuntary Separations percent row	%	100	89.29	3.57	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Separations	#	693	618	20	55	6	0	0	2	0	0	1	2	0	0	1	0	0
Total Separations percent row	%	100	89.18	2.89	7.94	0.87	0.00	0.00	0.29	0.00	0.00	0.14	0.29	0.00	0.00	0.14	0.00	0.00
Total Workforce	#	6128	5297	267	564	63	0	1	17	11	1	8	5	3	0	14	1	2
Total Workforce percent row	%	100	86.44	4.36	9.20	1.03	0.00	0.02	0.28	0.18	0.02	0.13	0.08	0.05	0.00	0.23	0.02	0.03



Occupational Categories	Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
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**NOTE: Percentages computed down columns and NOT across rows.**

**Table A4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Permanent): Calculated within Group**

Grade Level		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-04 percent row	%	0.02	0.03	0.00	0.00	0.00	0.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	9	4	5	0	0	1	0	3	4	0	1	0	0	0	0	0	0
GS-05 percent row	%	0.17	0.12	0.26	0.00	0.00	0.04	0.00	0.39	0.58	0.00	1.20	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	22	10	12	0	0	9	1	1	8	0	2	0	0	0	0	0	1
GS-06 percent row	%	0.41	0.29	0.62	0.00	0.00	0.39	0.10	0.13	1.15	0.00	2.41	0.00	0.00	0.00	0.00	0.00	1.37
GS-07	#	112	59	53	7	1	39	21	12	23	1	6	0	0	0	0	0	2
GS-07 percent row	%	2.08	1.70	2.76	4.07	1.12	1.69	2.16	1.56	3.31	0.72	7.23	0.00	0.00	0.00	0.00	0.00	2.74
GS-08	#	28	13	15	1	0	6	4	6	8	0	1	0	0	0	0	0	2
GS-08 percent row	%	0.52	0.37	0.78	0.58	0.00	0.26	0.41	0.78	1.15	0.00	1.20	0.00	0.00	0.00	0.00	0.00	2.74
GS-09	#	158	59	99	3	5	33	38	18	47	2	6	0	0	0	0	3	2
GS-09 percent row	%	2.93	1.70	5.15	1.74	5.62	1.43	3.91	2.33	6.77	1.44	7.23	0.00	0.00	0.00	0.00	4.35	2.74
GS-10	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	3
GS-10 percent row	%	0.07	0.09	0.05	0.00	0.00	0.13	0.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.11
GS-11	#	211	122	89	7	6	58	36	39	32	11	11	2	0	0	0	5	4
GS-11 percent row	%	3.91	3.51	4.63	4.07	6.74	2.52	3.70	5.06	4.61	7.91	13.25	22.22	0.00	0.00	0.00	7.25	5.48
GS-12	#	743	357	386	23	16	198	149	102	192	20	11	1	1	0	2	13	15
GS-12 percent row	%	13.77	10.28	20.07	13.37	17.98	8.60	15.31	13.23	27.67	14.39	13.25	11.11	14.29	0.00	50.00	18.84	20.55
GS-13	#	735	407	328	21	18	244	145	110	140	18	9	1	3	2	0	11	13
GS-13 percent row	%	13.62	11.72	17.06	12.21	20.22	10.59	14.90	14.27	20.17	12.95	10.84	11.11	42.86	20.00	0.00	15.94	17.81
GS-14	#	643	371	272	10	16	257	150	77	84	23	13	1	0	0	1	3	8
GS-14 percent row	%	11.92	10.68	14.14	5.81	17.98	11.16	15.42	9.99	12.10	16.55	15.66	11.11	0.00	0.00	25.00	4.35	10.96
GS-15	#	1101	766	335	29	11	630	244	65	47	25	9	1	2	4	1	12	21
GS-15 percent row	%	20.40	22.06	17.42	16.86	12.36	27.36	25.08	8.43	6.77	17.99	10.84	11.11	28.57	40.00	25.00	17.39	28.77
All Other (Unspecified GS)	#	1342	1096	246	65	15	645	115	327	104	34	8	3	1	3	0	19	3
All Other (Unspecified GS) percent row	%	24.87	31.56	12.79	37.79	16.85	28.01	11.82	42.41	14.99	24.46	9.64	33.33	14.29	30.00	0.00	27.54	4.11
Senior Executive Service	#	287	205	82	6	1	179	69	11	5	5	6	0	0	1	0	3	1
Senior Executive Service percent row	%	5.32	5.90	4.26	3.49	1.12	7.77	7.09	1.43	0.72	3.60	7.23	0.00	0.00	10.00	0.00	4.35	1.37

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Grade Level		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	5396	3473	1923	172	89	2303	973	771	694	139	83	9	7	10	4	69	73
TOTAL percent row	%	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

**NOTE: Percentages computed down columns and NOT across rows.**



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Grade Level		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	732	489	243	15	6	443	191	19	33	5	7	0	1	2	0	5	5
TOTAL percent row	%	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	0.00	100.00	100.00	0.00	100.00	100.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table A5: PARTICIPATION RATES FOR WAGE GRADES by Race/Ethnicity and Sex (Permanent): Calculated within Group**

WD/WG, WL/WS & OTHER Wage Grades		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Grade-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-02 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-04 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Grade-05 percent row	%	0.49	0.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.72	0.00
Grade-06	#	11	8	3	0	0	0	0	7	3	0	0	0	0	0	0	1	0
Grade-06 percent row	%	5.34	3.94	100.00	0.00	0.00	0.00	0.00	5.15	100.00	0.00	0.00	0.00	0.00	0.00	0.00	1.72	0.00
Grade-07	#	16	16	0	0	0	0	0	14	0	0	0	0	0	0	0	2	0
Grade-07 percent row	%	7.77	7.88	0.00	0.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.45	0.00
Grade-08	#	5	5	0	0	0	0	0	3	0	0	0	0	0	0	0	2	0
Grade-08 percent row	%	2.43	2.46	0.00	0.00	0.00	0.00	0.00	2.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.45	0.00
Grade-09	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Grade-09 percent row	%	0.49	0.49	0.00	0.00	0.00	0.00	0.00	0.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-10	#	95	95	0	0	0	0	0	95	0	0	0	0	0	0	0	0	0
Grade-10 percent row	%	46.12	46.80	0.00	0.00	0.00	0.00	0.00	69.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-11	#	62	62	0	0	0	3	0	13	0	1	0	0	0	0	0	45	0
Grade-11 percent row	%	30.10	30.54	0.00	0.00	0.00	50.00	0.00	9.56	0.00	50.00	0.00	0.00	0.00	0.00	0.00	77.59	0.00
Grade-12	#	14	14	0	0	0	3	0	3	0	1	0	0	0	0	0	7	0
Grade-12 percent row	%	6.80	6.90	0.00	0.00	0.00	50.00	0.00	2.21	0.00	50.00	0.00	0.00	0.00	0.00	0.00	12.07	0.00
Grade-13	#	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-13 percent row	%	0.49	0.49	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-14 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-15 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other Wage Grades percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	206	203	3	1	0	6	0	136	3	2	0	0	0	0	0	58	0
TOTAL percent row	%	100.00	100.00	100.00	100.00	0.00	100.00	0.00	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00



WD/WG, WL/WS & OTHER Wage Grades	Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
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**NOTE: Percentages computed down columns and NOT across rows.**



WD/WG, WL/WS & OTHER Wage Grades	Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
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**NOTE: Percentages computed down columns and NOT across rows.**

**DOD Office of the Secretary/Washington Headquarters Services**  
File Process Date and Time: 09/05/2019 02:38 PM

**For period covering October 1, 2017 to September 30, 2018.**

**Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Permanent): Calculated within Group**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-04 percent row	%	0.02	0.00	0.00	0.19	1.67	0.00	0.00	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	9	4	0	5	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-05 percent row	%	0.17	0.09	0.00	0.95	1.67	0.00	0.00	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	22	14	1	7	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-06 percent row	%	0.41	0.30	0.45	1.34	1.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00
GS-07	#	112	102	4	6	2	0	0	0	1	0	0	0	0	0	0	1	0
GS-07 percent row	%	2.08	2.19	1.79	1.15	3.33	0.00	0.00	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00
GS-08	#	28	26	0	2	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-08 percent row	%	0.52	0.56	0.00	0.38	1.67	0.00	0.00	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	158	135	4	19	5	0	1	1	0	0	0	1	0	1	1	0	0
GS-09 percent row	%	2.93	2.90	1.79	3.63	8.33	0.00	100.00	6.67	0.00	0.00	0.00	20.00	0.00	50.00	8.33	0.00	0.00
GS-10	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 percent row	%	0.07	0.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	211	168	16	27	3	0	0	2	0	0	0	0	0	0	1	0	0
GS-11 percent row	%	3.91	3.61	7.14	5.15	5.00	0.00	0.00	13.33	0.00	0.00	0.00	0.00	0.00	0.00	8.33	0.00	0.00
GS-12	#	743	624	36	83	15	0	0	8	3	0	1	0	1	0	1	0	1
GS-12 percent row	%	13.77	13.43	16.07	15.84	25.00	0.00	0.00	53.33	27.27	0.00	14.29	0.00	33.33	0.00	8.33	0.00	50.00
GS-13	#	735	595	35	105	9	0	0	1	2	1	1	0	0	0	3	0	1
GS-13 percent row	%	13.62	12.80	15.63	20.04	15.00	0.00	0.00	6.67	18.18	100.00	14.29	0.00	0.00	0.00	25.00	0.00	50.00
GS-14	#	643	541	42	60	7	0	0	1	1	0	1	2	0	0	2	0	0
GS-14 percent row	%	11.92	11.64	18.75	11.45	11.67	0.00	0.00	6.67	9.09	0.00	14.29	40.00	0.00	0.00	16.67	0.00	0.00
GS-15	#	1101	954	38	109	7	0	0	0	2	0	2	1	1	0	1	0	0
GS-15 percent row	%	20.40	20.52	16.96	20.80	11.67	0.00	0.00	0.00	18.18	0.00	28.57	20.00	33.33	0.00	8.33	0.00	0.00
All Other (Unspecified GS)	#	1342	1225	38	79	6	0	0	0	1	0	1	0	1	0	3	0	0
All Other (Unspecified GS) percent row	%	24.87	26.36	16.96	15.08	10.00	0.00	0.00	0.00	9.09	0.00	14.29	0.00	33.33	0.00	25.00	0.00	0.00
Senior Executive Service	#	287	256	10	21	2	0	0	0	0	0	1	1	0	0	0	0	0
Senior Executive Service percent row	%	5.32	5.51	4.46	4.01	3.33	0.00	0.00	0.00	0.00	0.00	14.29	20.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	5396	4648	224	524	60	0	1	15	11	1	7	5	3	2	12	1	2

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TOTAL percent row	%	100.00	100.00	100.00	100.00	100.00	0.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Temporary): Calculated within Group**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 percent row	%	0.41	0.31	0.00	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 percent row	%	0.27	0.15	0.00	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	6	4	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-07 percent row	%	0.82	0.62	2.33	2.50	20.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	14	12	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 percent row	%	1.91	1.85	2.33	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 percent row	%	0.14	0.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	28	25	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 percent row	%	3.83	3.85	2.33	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12	#	59	47	7	5	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-12 percent row	%	8.06	7.24	16.28	12.50	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00
GS-13	#	57	42	4	11	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-13 percent row	%	7.79	6.47	9.30	27.50	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00
GS-14	#	58	48	8	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 percent row	%	7.92	7.40	18.60	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15	#	127	114	6	7	1	0	0	0	0	0	1	0	0	0	0	0	0
GS-15 percent row	%	17.35	17.57	13.95	17.50	20.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	363	339	15	9	1	0	0	1	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) percent row	%	49.59	52.23	34.88	22.50	20.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	14	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	1.91	2.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	732	649	43	40	5	0	0	2	0	0	1	0	0	0	2	0	0

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TOTAL percent row	%	100.00	100.00	100.00	100.00	100.00	0.00	0.00	100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**



**Table B5: PARTICIPATION RATES FOR WAGE GRADES by Disability (Permanent): Calculated within Group**

WD/WG, WL/WS & Other Wage Grades	Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Grade-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-02 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-04 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-05 percent row	%	0.49	0.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-06	#	11	6	1	4	1	0	0	0	0	0	0	1	0	0	0	0
Grade-06 percent row	%	5.34	3.26	20.00	23.53	50.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00
Grade-07	#	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-07 percent row	%	7.77	8.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-08	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-08 percent row	%	2.43	2.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-09	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-09 percent row	%	0.49	0.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-10	#	95	87	3	5	0	0	0	0	0	0	0	0	0	0	0	0
Grade-10 percent row	%	46.12	47.28	60.00	29.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-11	#	62	55	1	6	1	0	0	0	0	0	0	0	0	1	0	0
Grade-11 percent row	%	30.10	29.89	20.00	35.29	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
Grade-12	#	14	12	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Grade-12 percent row	%	6.80	6.52	0.00	11.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-13	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-13 percent row	%	0.49	0.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-14 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-15 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	206	184	5	17	2	0	0	0	0	0	0	1	0	1	0	0
TOTAL percent row	%	100.00	100.00	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	100.00	0.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table B5: PARTICIPATION RATES FOR WAGE GRADES by Disability (Temporary): Calculated within Group**

WD/WG, WL/WS & Other Wage Grades	Total Workforce	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-04 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-05 percent row	%	0.49	0.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-06	#	11	6	1	4	1	0	0	0	0	0	0	1	0	0	0	0
Grade-06 percent row	%	5.34	3.26	20.00	23.53	50.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00
Grade-07	#	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-07 percent row	%	7.77	8.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-08	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-08 percent row	%	2.43	2.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-09	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-09 percent row	%	0.49	0.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-10	#	95	87	3	5	0	0	0	0	0	0	0	0	0	0	0	0
Grade-10 percent row	%	46.12	47.28	60.00	29.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-11	#	62	55	1	6	1	0	0	0	0	0	0	0	0	1	0	0
Grade-11 percent row	%	30.10	29.89	20.00	35.29	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
Grade-12	#	14	12	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Grade-12 percent row	%	6.80	6.52	0.00	11.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-13	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-13 percent row	%	0.49	0.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-14 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade-15 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other Wage Grades percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	206	184	5	17	2	0	0	0	0	0	0	1	0	1	0	0
TOTAL percent row	%	100.00	100.00	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	100.00	0.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**